

Slavery and Human Trafficking Statement for the financial year ending 31 December 2016

Introduction

This statement sets out Smart's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year 2016.

Organisation Structure & Supply Chain

Smart is the UK's leading supplier of aluminium glazing systems and bespoke aluminium extrusions.

Our products and systems are proven in a wide range of new-build and refurbishment projects throughout the UK, spanning the complete range of architectural, commercial, public, new-build and retail applications.

Smart is incorporated in the UK through Smart Systems Limited and Smart Aluminium Extrusions Limited. Based in Yatton, North Somerset, employing over 300 people, we have an annual turnover in excess of £80 million. Our key supply chain involves aluminium which can be sourced globally.

Policy

Smart is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Smart's employees are bound by a Code of Conduct demonstrating that Smart strives to maintain the highest standards of employee conduct and ethical behaviour when operating and managing its supply chain. This is supported by a Whistleblowing policy which allows employees to report concerns in a safe and confidential manner.

Smart has analysed its supply chain to take into account the nature and level of the risk taking into account the size of the supply chain and the location of the supply chain amongst other factors and shall be rolling out a targeted action plan.



EDDIE ROBINSON

Managing Director