

Statement in compliance with The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017

Corialis Group Limited

The company hereby publishes the Gender Pay Gap Information as required under the legislation for 2019. Information relates to employees based in the United Kingdom within its subsidiaries.

Average Pay gaps

The mean pay gap as a percentage of the mean male pay is 17.2%, the median pay gap as a percentage of the median male pay is 7.1%. The mean bonus pay gap as a percentage of the mean male bonus pay is 70.5% and the median bonus pay gap as a percentage of median male bonus pay is 100.0%.

Proportions of male / females receiving a bonus

The proportion of male employees receiving a bonus was 84.4% and the proportion of female employees receiving a bonus was 37.7%.

Quartiles of male / female employees

The Upper quartile was 7.4% female and 92.6% male; The Upper Middle Quartile was 12.0% female and 88.0% male; The Lower Middle Quartile was 17.6% female and 82.4% male; The Lower Quartile was 19.4% female and 80.6% male.

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