



## Statement in compliance with The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017

### Corialis Group Limited

The company hereby publishes the Gender Pay Gap Information as required under the legislation for 2021. Information relates to employees based in the United Kingdom including those within its subsidiaries.

#### Average Pay gaps

The mean pay gap as a percentage of the mean male pay is 17.6%, the median pay gap as a percentage of the median male pay is 9.5%. The mean bonus pay gap as a percentage of the mean male bonus pay is 71.7% and the median bonus pay gap as a percentage of median male bonus pay is 100.0%.

#### Proportions of male / females receiving a bonus

The proportion of male employees receiving a bonus was 83.2% and the proportion of female employees receiving a bonus was 40.6%.

#### Quartiles of male / female employees

The Upper quartile was 5.9% female and 94.1% male; The Upper Middle Quartile was 9.5% female and 90.5% male; The Lower Middle Quartile was 16.1% female and 83.9% male; The Lower Quartile was 15.3% female and 84.7% male.

Mark West  
Director  
Corialis Group Limited